

The Puratos sustainable cocoa policy

Puratos is committed to responsibly sourcing raw materials from around the world for use in making high-quality bakery, patisserie and chocolate.

Cocoa is an essential raw material for Puratos in our production of **real chocolate, coating chocolate, fat-based fillings and bakery mixes**.

At Belcolade - Puratos, we are engaged in creating a sustainable future for the next generations through close collaboration with key stakeholders. We believe that important challenges in cocoa production, such as farmers' income, child- and forced labour, and deforestation, can only be tackled by working closely with everyone involved in the supply chain, including our customers.

Puratos is committed to supply chain ethics & integrity

All Puratos cocoa suppliers are required to sign the Puratos Supplier Code of Conduct.

The Puratos Supplier Code defines the minimum non-negotiable standards that we ask our suppliers to respect and adhere to when they conduct business with Puratos.

This document supports our ongoing commitment to the implementation of international standards such as the <u>OECD Guidelines for Multinational Enterprises</u>, the <u>UN Guiding Principles</u> on Business and Human Rights, the <u>Core Conventions of the International Labour Organisation</u> (ILO) and the <u>ten principles of the United Nations Global Compact</u>.

These standards are in addition to our own efforts to cover every link of our supply chain, tracing right back to the farmers and plantations.

Puratos is committed to the protection of human rights

Puratos believes that protecting human rights throughout its supply chain is a critical part of its mission. Guided by the International Labour Organization's Declaration on Fundamental Principles and Rights at Work as a minimum, Puratos expects every supplier to uphold these standards.

At global level, Puratos commits to the ILO conventions below, that there must be:

- No discrimination based on race, colour, religion, nationality or social origin
 - ILO Convention 100 (1951) Equal Remuneration

• ILO Convention 111 (1958) Discrimination (Employment and Occupation) No gender inequality

- ILO Convention 111 (1958) Discrimination (Employment and Occupation) No forced labour
 - ILO Convention 29 (1930) Forced Labour
 - ILO Convention 105 (1957) Abolition of Forced Labour
- No unacceptable form of child labour
 - o ILO Convention 138 (1973) Minimum Age
 - \circ Hazardous tasks defined in the ILO Convention 182, Article 3



- No exploitation of people or local communities:
 - a healthy work environment must be ensured;
 - the land rights of local communities must be respected;
 - and the rights of indigenous peoples must be respected.

Puratos is committed to a cocoa supply chain that is free of deforestation and forest-positive

Puratos is conscious of the cocoa-related environmental challenges and the threat of global warming. As a leading food company, Puratos plays an active environmental role in its cocoa supply chain. At global level, we intend to achieve carbon neutrality by 2025 and water balance neutrality by 2030.

- No deforestation, but also forest restoration: tropical forests hold large stores of carbon and contain rare, threatened or endangered ecosystems that are critical for local communities. Forested areas of high carbon stock (HCS) and high conservation value (HCV) are therefore being protected, whilst rights-based restoration of forest areas is being implemented.
- Agroforestry: sustainable and climate-smart cocoa farming enables producers to maintain critical habitats and regenerates the natural capital of soil, water and natural ecosystems.

Puratos is committed to supporting farmers and sourcing certified & verified sustainable cocoa

- Puratos supports, and has implemented since October 1st 2020, the Living Income Differential (LID) initiative in Ivory Coast and Ghana.
- By 2025, 100% of our Belgian chocolate production will comply with the Belgian Beyond Chocolate initiative and 75% of Puratos's global cocoa supply will be sustainable. 20% of our cocoa ingredient sourcing will be within the more rigorous requirements of the Cacao-Trace Program.
- By 2030, Puratos will comply with the Beyond Chocolate initiatives on farmer income and forests, 100% of the Puratos Group cocoa ingredients will be sustainably sourced and 30 % of our cocoa ingredient sourcing will be part of the Cacao-Trace Program.
- Puratos has been part of The Cocoa Forest Initiative since 2020.

Cacao-Trace

In certain fields, Puratos goes much further than industry standards require. An illustration of our strong commitment to sustainability is Cacao-Trace, our unique, sustainable strategy that focuses on **taste** and is the ultimate answer to the responsible sourcing of cocoa.

Thanks to **the creation of value through better tasting cocoa**, we can share value all the way back to the farmers. The Cacao-Trace Program guarantees a **premium price** and a unique **chocolate bonus** of 10 euro cents per kilo of chocolate sold, 100% of which is paid to the farmers through cash distribution or community projects.

With Cacao-Trace, we believe we can make **a real and long-term positive impact on farmers and their families' quality of life**.



Puratos supports smallholders through Cacao-Trace

Puratos is directly involved, on-the-ground, in the cocoa-sourcing operations and community projects of Cacao-Trace. Puratos's achievements are published in our annual Next Generation Cocoa Foundation report.

Through our direct local presence, we develop innovative and systemic approaches to tackle key supply chain issues. These combine monitoring and remediation systems with concrete investment.

Access to education:

Puratos finances and supervises the construction of fully-equipped education infrastructure in rural areas. This includes the installation of sanitation facilities and clean water access in rural schools to prevent young girls from dropping out of school when they are 12-13 years old.

We recently took part in the distribution of teachers' education kits and scholarships to support the children of Cacao-Trace farmers.

Access to health:

Given the importance of health and safety at Puratos, we invest in health infrastructure and clean water supply systems in rural areas.

Environment & income diversification:

Today, agroforestry is part of all our direct programmes. By 2030, Puratos will have planted 3,440,000 trees as part of its direct Cacao-Trace cocoa supply chain to promote climate-smart farming techniques, provide additional income and carbon capture.

Puratos encourages everyone to speak up

Puratos believes that any problem should be discussed and resolved. We have set up two ways of doing this:

- Cacao-Trace Grievance mechanism
- Puratos' Ethical Portal, whistle blower newtork